Board Meeting Agenda

Our Mission

We advance responsible alpaca ownership and breeding through our world-renowned registry, comprehensive education, leadership, and vibrant member community. We build a community, *through member and volunteer support,* where we ensure the long-term sustainability and success of alpaca livestock for current and future generations.

Our Vision

To be the definitive livestock model and global leader advancing all aspects of alpaca ownership—from breeding and health to fleece utilization and business development—while growing a thriving community that champions the alpaca industry's future.

Board of Directors

Jennifer Hack, President
Brian Houchin, Vice-President
Jason Gill, Treasurer
Michael Livingston, Secretary
Gina Glasscock, Director
Scott Miller, Director
Sharon Milligan, Director
Jay Penica, Director
Mike Walsh, Director

Executive Director: Robin Gifford

Meeting: Video Board Meeting
Thursday, November 24, 2025; 4:00 PM Pacific/7:00 PM Eastern

1.0 Meeting Opening — Hack
Call to order: 6:07pm Central.

2.0 Consent Agenda — Hack
October minutes approval, Executive Director's report, Dashboard, Social media stats and committee reports NOT needing action.
Motion to accept: Miller. 2nd: Milligan. All approve.

3.0 Financial Report — Gill
Document reference: October Financials, Year-to-date financials

3.1 Budget Approval

- Jason reported year-to-date financials showing the organization is at a deficit.
- The board agreed to schedule a separate meeting specifically for budget discussions in approximately two weeks, rather than addressing budget matters during the current meeting.

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4.0 Other Business Hack

4.1 2027 Venue Decision

The board agreed to collect complete venue comparison data before making a final decision, with Sharon emphasizing the need to decide at the next meeting to allow plans to move forward.

4.2 Arte Mitchel Decision

The board unanimously decided to decline the Artie Mitchell Fiber Arts proposal for this year's national show due to concerns about competing with vendors, fundraising impacts, and existing workload.

4.3 Percentage (Composite) Registry

- Hack presented a proposal for a percentage registry system for alpacas that would require a Bylaw change and member vote, despite being a completely separate registry within the AoA system. The proposed structure includes tiered registration levels based on lineage and DNA verification to recognize progression of alpacas, starting with "listed" status for unverified animals.
- Walsh expressed strong support for the percentage-based registry concept, noting his familiarity with similar systems in other livestock industries where animals gradually gain higher percentage status through verified breeding.
- Gill supported the registry proposal as addressing multiple strategic goals: "we need to increase revenue, we need to increase our registry and we need to increase members and this is a good step in that direction."
- The board approved forming a task force to develop a proposal for a new registry/breeding classification system that will return to the board for approval before being presented to the membership. Motion: Gill. 2nd: Walsh. Opposed: Miller.

5.0 Adjournment Motion: Glasscock. 7:29pm Central Hack

Next regular meeting: December 22, 2025